



Our Equality Objectives

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard to:

- Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and people who do not share it

Haylands Primary School is an inclusive school where we focus on the well-being and progress of every child.

We believe that the Equality Act 2010 provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

Our equality objectives are:

Promoting equality in our Curriculum

- The curriculum prepares pupils for life in a diverse society.
- The promotion of attitudes and values, including British values, that challenge discriminatory behaviour and language. The use of non-stereotyped materials which reflect accurately a range of cultures, identities and lifestyles.

Promoting equality in pupils Achievement

- Implementation of strategies and interventions that narrow the gaps in achievement Improvements in achievement levels for pupils with SEND.

Promoting equality through our Ethos and Culture

- Foster good relationships between all members of the school community
- Promotion of a welcoming openness and tolerance by both staff and pupils
- Provision is made to provide the cultural, social, moral and spiritual needs of all pupils.

Equality Information April 2023