



Hand in hand achieving together

UNIFORM POLICY

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Approved by	
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 ➤ Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs by asking pupils or their parents/carers to get in touch with Vikki Rose (SENCO) via the school office.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Katrina Shaer (Headteacher) via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers We will

do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, school jumpers with logos and ties are not compulsory
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

KS1 Uniform List

Uniform can be generic clothing from your chosen store. Items branded with our Haylands logo can be purchased if you wish, however this is not essential. Clothing with our school logo is available from Kids & Co on Ryde high street.

- White Polo Shirt
- Red school sweatshirt or cardigan
- Black or grey skirt, pinafore, trousers or shorts
- Children should wear sensible black school shoes or trainers
- Grey, white or black plain socks



In the summer, grey or black school shorts or a red and white checked summer dress can be worn if chosen.

PE Kit

- Red or black shorts
- Generic white t-shirt or Haylands sports shirt
- Black or white trainers or plimsolls
- Plain navy, black or grey tracksuit or leggings or school jumper for colder weather.
- NO cycling shorts



Book Bag

A book bag is required to convey homework/reading books to and from school.



These can be purchased from Kids & Co.

Other Information

- All items must be labelled with the child's name.
- A named water bottle is required.
- Stud earrings only which must be removed on PE days. No other jewellery allowed at any time.
- No nail varnish
- Long hair MUST be tied back (longer than shoulders).

Uniform changes moving in to Key Stage 2

Uniform can be generic clothing from your chosen store (apart from the tie). Items branded with our Haylands logo can be purchased if you wish, however this is not essential. Clothing with our school logo is available from Kids & Co on Ryde high street.

There are some changes to the uniform once your child moves in to year 3:

- White shirt OR blouse
- Haylands school tie (purchased from Kids & Co)
- Red school V-neck sweatshirt or cardigan
- Black or grey skirt, pinafore, trousers or shorts
- Children should wear sensible black school shoes trainers.
- Grey, white or black plain socks



In the summer, grey or black school shorts or a red and white checked summer dress can be worn if chosen.

Other Information

- The PE kit remains the same as in KS1.
- All items must be labelled with the child's name.
- Children will need a generic backpack or school bag of their choice instead of a book bag.
- A named water bottle is required.
- Stud earrings only which must be removed on PE days. No other jewellery allowed at any time.
- No nail varnish
- Long hair MUST be tied back (longer than shoulders).

4.2 Where to purchase it

Jumpers with the school logo and ties are available to purchase from Kids and Co, 22 High Street, Ryde, PO33 2HW

We have second-hand uniform available for no charge. Please speak to Jason Thomas (FLO) via the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Katrina Shaer (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Katrina Shaer (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Katrina Shaer (Headteacher)

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually by Katrina Shaer (Headteacher). At every review, it will be approved by the full governing board.